



Columbia Power Corporation

HEALTH & SAFETY POLICY

OBJECTIVE:

Our objective is to ensure every worker at Columbia Basin Trust, managing the hydroelectric facilities owned by both Columbia Power Corporation and the Trust, returns home from work safely at the end of each day. The operation and maintenance of the hydroelectric facilities will be conducted in a manner that protects the health and safety of workers (including third parties), and the public.

POLICY:

Our commitment to health and safety will be achieved through the following actions:

- Maintain and promote a strong “safety culture” among workers through leadership, values, and behavior, providing the training, awareness, and resource allocation so that safety becomes a primary consideration in all actions.
- This policy will be promoted and communicated to all workers through open dialogue on health and safety.
- Health and safety hazards will be identified, and actions will be taken to eliminate or control the hazards to as low a level as reasonably practicable.
- Health and safety considerations are primary criteria integral to design, construction, operations, and maintenance and will be allocated appropriate resources.
- Health and safety will be acknowledged and valued during the procurement process.
- Ensure compliance with the *BC Worker Compensation Act*, other applicable occupational health and safety legislation and guidelines, and related corporate commitments.
- Maintain, review, and continually improve our safety management system to ensure it is consistent with industry standard and establishes measurable occupational health and safety performance objectives and targets.

RESPONSIBILITIES:

- Each worker commits to their own health and safety and that of others around them by following the practices listed in this policy.
- All supervisors, including project and contract managers, are responsible for ensuring that all health and safety risks associated with Trust activities are minimized in accordance with this policy.

Johnny Strilaeff
President & CEO
Columbia Basin Trust
Agent for Columbia Power

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